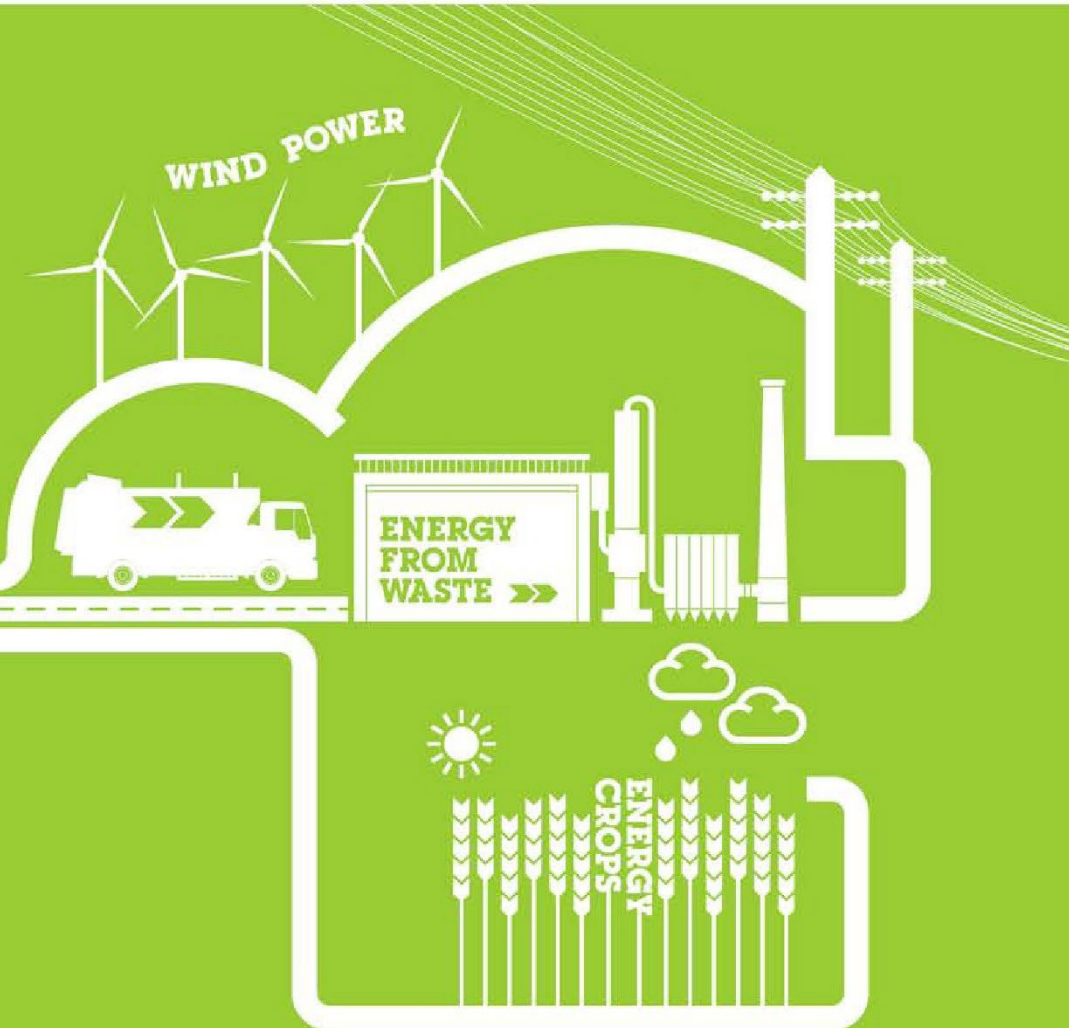


GREATMOOR EfW OUTAGE Contractor Induction 2026



from waste to resource

Induction link at the end of CDM slides

Introduction



Greatmoor - WELCOME



The following presentation informs you of the minimum requirements & standards required of you to allow you to work on this site.

SHEQ POLICY STATEMENT



SHEQ Policy Statement – 2026

Environmental responsibility (ISO 14001, ISO 14064, ISO 50001)

Our goal is to continually improve the efficient and sustainable use of natural resources, energy, and materials across all our operations. We recognise that businesses have a critical role to play in addressing climate change and wider environmental challenges, and we are committed to reducing our environmental impacts while supporting the transition to a low-carbon economy.

We are committed to managing and reducing energy consumption and greenhouse gas emissions arising from our activities, including direct emissions (Scope 1) and indirect emissions from purchased energy (Scope 2). This includes emissions associated with company operations, buildings, plant, equipment and transport. We seek to improve energy efficiency, increase the use of low-carbon and renewable energy solutions where practicable, and support our long-term commitment to achieving Net Zero Carbon.

We are committed to the responsible use of natural resources, including water, and to implementing actions that reduce water consumption, prevent pollution, and protect water quality in areas where we operate.

We aim to prevent pollution and minimise impacts on the local environment by managing air and atmospheric emissions, including non-GHG pollutants such as dust, particulate matter, NOx, SOx, VOCs, odour, noise, light, and traffic impacts arising from our operations. We take proportionate measures to reduce these impacts and to protect the health and wellbeing of employees, customers, and local communities.

We are committed to waste reduction and the effective management of materials, including the responsible use of raw materials and chemicals. We prioritise waste prevention, reuse and recycling, and ensure that non-hazardous and hazardous wastes are managed safely, legally and responsibly throughout their lifecycle.

We recognise the importance of biodiversity, ecosystems and animal welfare, and we seek to avoid, minimise and manage impacts on habitats, species and local ecological systems arising from our direct operations. Where relevant, we support the protection and enhancement of biodiversity and act responsibly in relation to animals affected by or involved in our activities.

We work collaboratively with clients, suppliers, partners and other stakeholders to promote innovative and sustainable environmental solutions and to encourage responsible practices throughout our value chain. We maintain compliance with all applicable environmental legislation, regulatory requirements and other obligations, and we continuously review our environmental performance through our Integrated Management System.

Social responsibility (ISO 14001, ISO 14064, ISO 45001)

Our employees are our greatest asset. Protecting their health, safety, wellbeing and rights is integral to how we operate. We are committed to providing safe and healthy working conditions, eliminating hazards, reducing risks, and preventing work-related injury and ill health through effective consultation and participation of all employee groups.

We treat all employees with dignity, respect, fairness and equity, and we are committed to promoting equal opportunities and an inclusive working environment free from discrimination, harassment or victimisation. We value diversity and provide ongoing education and training to support competence, wellbeing and engagement across the organisation.



We are committed to protecting the health and safety of our customers and service users, and to managing and mitigating risks associated with our products and services. We seek to ensure that our activities do not cause harm to customers, consumers or the public and that health and safety considerations are integrated into service delivery and operational decision-making.

We recognise the importance of the communities in which we operate and aim to generate positive social outcomes by engaging with local stakeholders, acting responsibly, and minimising any adverse impacts of our activities on local environments and communities.

Governance (ISO 9001, ISO 14001, ISO 14064, ISO 45001, ISO 50001)

Through our Integrated Management System, we maintain high standards of corporate governance, ethical behaviour and accountability, recognising that good governance underpins long-term business success.

We are committed to transparency, integrity and responsible decision-making at all levels of the organisation. This includes effective risk management, information security, business continuity planning, and monitoring and reporting of environmental, social and safety performance.

We are committed to delivering consistent, high-quality products and or services that meet customer and regulatory requirements.

We set objectives at relevant functional levels that align with this policy and are measurable, monitored, reviewed and communicated throughout the business. We promote a culture of continual improvement and strive to meet, and where possible exceed, the expectations of our customers, stakeholders and regulators.

SHEQ Objectives – 2026

Environmental responsibility (Environmental / Energy)

1. Submission to Carbon Disclosure Project (CDP)	100%	100%
2. To achieve NET ZERO Carbon by 2040, by applying a year-on-year reduction on Carbon Emissions based on 2025 results.	100%	100%
3. Reduction in the number of Compliance Classification Scheme Category D, E and F sites compared to prior year.	100%	100%

Social responsibility (Health & Safety)

4. To achieve 10% reduction in total accidents from the previous year.	100%	100%
5. To achieve ZERO Lost Time Accidents (LTA) by applying a 10% reduction against the previous year's target or when 10% is too great, a divisional improvement can be applied.	100%	100%
6. To achieve ZERO Days Lost due to injury or harm at work by applying a 10% reduction in Days Lost due to injury or harm against the previous year's target or when 10% is too great, a divisional improvement can be applied.	100%	100%

Governance (Quality)

7. Zero overdue actions from IMS Audits, Legal Compliance Audits and Accidents & Incidents.	100%	100%
8. The Integrated Management System Internal Audit initial result shall be no less than 90% and the score after the first revisit shall be no less than 95%.	100%	100%
9. To achieve a minimum 75% Fleet Manager's monthly gate checks on each contract in accordance with IMS-PRO-159.	100%	100%

**A full copy to read
can be provided upon
request**


Steve Longdon
Chief Executive Officer
FCC Environment

Date: 11th February 2026

From Waste to Resource



At Greatmoor EfW site we have also implemented
ISO50001 – An Energy Efficiency standard

What does this mean?

We measure and monitor our energy use and implement Energy Efficiency Measures where possible, please help us to achieve this by:

- **Turning off light when leaving a room where possible**
- **Switch off Electrical appliances when not in use**
- **Re-use and recycle where possible**



**While you are on this site, you are part of our
Safety Culture**

**DURING THIS OUTAGE
SAFETY START WITH
YOU!**



OUR STANDARD

- Work to the **permit and Isolation**
- **Stop** if something doesn't feel right
- **Challenge** unclear instructions
- **Speak up** – No Job is worth Risking Safety!

Driving to site / on site



There is a 30 Mph speed limit
on the service road from the A41



BEWARE OF WILDLIFE

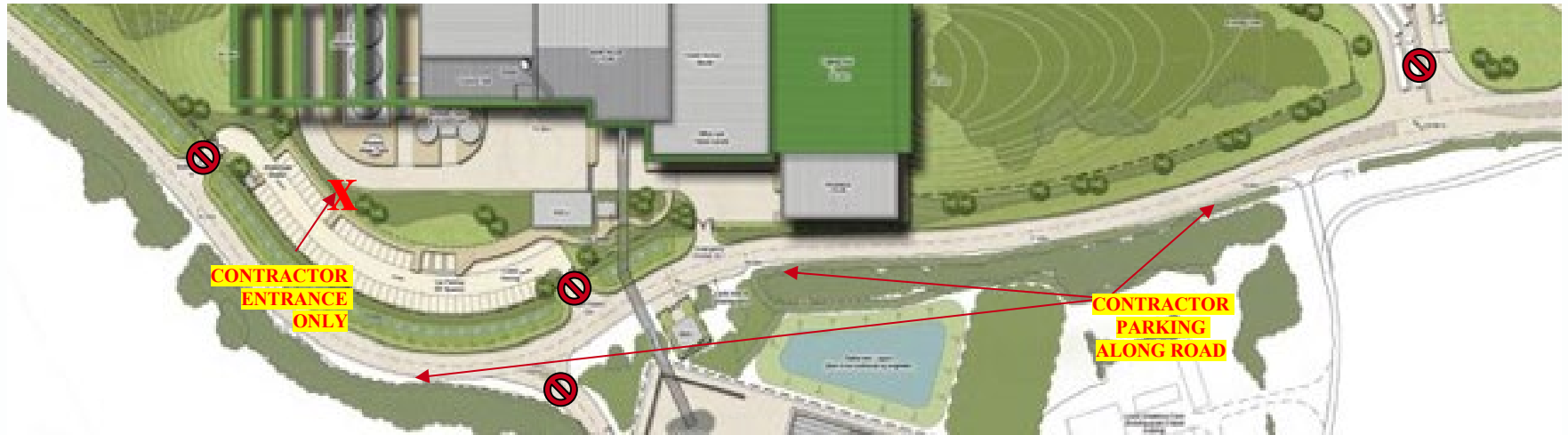
If you see someone approaching you on the service road, pull to the side once you reach the traffic lighted areas and allow them to pass

The service road is shared with HS2 traffic

There is a maximum speed limit of **10MPH** on site

Give way to oncoming vehicles by stopping at the passing bays where the traffic light are.

PARKING ON SITE



- **Use designated parking only**
- **VANS - PLEASE PARK ALONG KERB ON FAR SIDE OF ROAD**
- **Use designated walkways and crossing points**
- **CARS MUST reverse into parking bays**
- **CONTRACTOR ACCESS IS ONLY VIA THE MIDDLE OF CAR PARK**
- **(No Contractor will be able to enter through the turnstiles)**

⊘ No Vans to ENTER: ⊘
The main Carpark– The IBA pad – the weighbridge entrance unless authorised

ACCESS TO SITE



- Contractor access to the site is **ONLY** via the cabin along the fence, in the car park
- **SIGN IN/OUT** Registers are located in the security cabin
- Please sign relevant registers (your companies Folder)
- You **MUST** sign out when you leave the site
- **ONLY** go to/use your allocated cabin

Failure to comply will result in you being asked to leave site until we have verified your access.

WORKING ON SITE



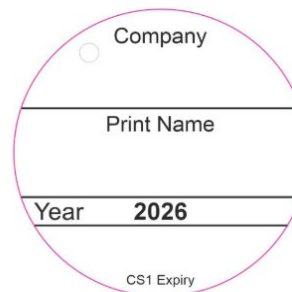
- At no point can you start work without authorisation from the, SAP and/or your NS
- You MUST have supplied approved RAMS before you start any work
- You must sign on to the working party register every time you start work

CONFINED SPACE AWARENESS



- This induction will only allow you to enter Confined spaces areas on site if:
- You have provided all relevant documentation
- You have a site approved Confined space access token
- Some areas of the site have been declared a restricted area

2026 confined space tags
are RED



SECURITY



CCTV IS IN OPERATION 24/7



OVERNIGHT PARKING IS NOT PERMITTED
ONLY USE DESIGNATED PARKING



NO PHOTOGRAPHY OR FILMING IS PERMITTED



NO MOBILE PHONE USE IS PERMITTED ON SITE
EXCEPT IN AUTHORISED AREAS

EMERGENCY PROCEDURE – FIRE ALARM

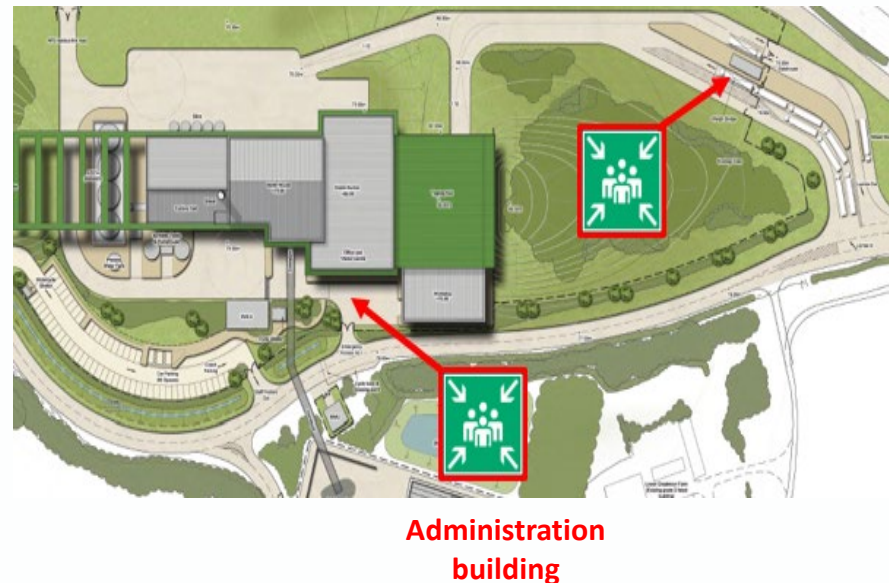


In the event of a fire or on hearing the alarm sound, YOU are to make your way to the MAIN site muster point immediately.

At the muster point stand under YOUR company's name, attached to the perimeter fence.

Wait here until the roll call has been completed & you have been told to go back to work.

If you are unable to get to the Main site muster point, you **must** make your way to the site Weighbridge muster point.



Weekly Site Fire Alarm Test Is Carried Out Every Friday at 10:00

EMERGENCY PROCEDURE – FIRST AID



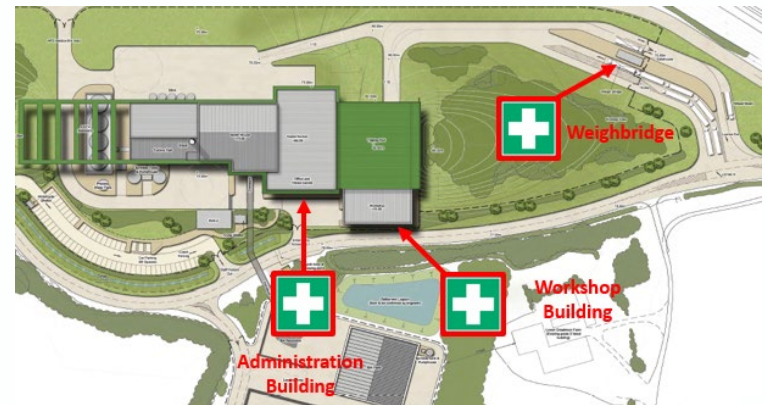
The site's First Aid room is situated on the ground floor in the administration building. **There is No Access to this unless it is an Absolute Emergency.**

In addition to this facility there are First Aid boxes located in the following areas on site:

Station Workshop.

Main Control Room.

Weighbridge.



In the event of a **First Aid incident** contact the Main Control Room on **#2222** and go to the nearest First Aid point. (Or **01296 323454** from your mobile)

If the injured person(s) is unable to be moved, give the Control Room your Location, Number of injured persons & Nature of the injuries and a site First Aider will attend.



Emergency Showers and Eye Baths

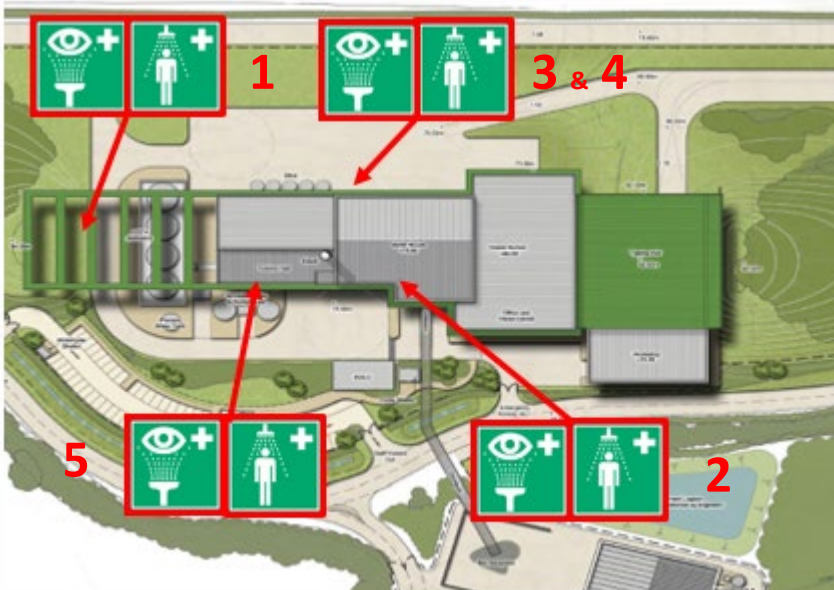


Safety showers are located in the following areas:

1. Ammonia Storage Tank. (Ground Level)
2. Demin Water Tanks. (Ground Level)
3. Abatement Silos. (Ground Level)

Boiler House / Turbine Hall:

4. Lime & Carbon Silos (8 m Level)
5. Water Treatment Plant (20 m Level)



When operated these showers raise an alarm in the main control room.

Stay in the shower until assistance arrives.

Alternatively a colleague can contact the main control room by dialling **#2222** for assistance.

PERSONAL PROTECTIVE EQUIPMENT



MINIMUM level of PPE which is required to be worn on this site is:



Safety Helmet



Safety Glasses



Hi Viz Jacket / hoodie



Safety Boots



Protective Clothing



Proximity Tags:
Only worn if entering a mobile
plant operating areas.

PERSONAL PROTECTIVE EQUIPMENT



**Please ensure
you have been
Face Fit tested
and clean
shaven if you
are wearing
tight fitting
masks for
relevant jobs**



**PLEASE ENSURE
YOU HAVE THE
RIGHT GLOVES
FOR THE JOB!**

SMOKING ON SITE



**There is only
one designated
smoking area**



**SMOKING INCLUDING VAPING IS STRICTLY PROHIBITED IN ALL OTHER
AREAS OF SITE.**

**IF YOU ARE FOUND SMOKING ANYWHERE OTHER THAN IN THE
DESIGNATED AREA YOU WILL BE REMOVED FROM SITE.**

SITE CLEANLINESS



PLEASE clean up your work area at the end of each working day of all items.

Any waste must be disposed of in the appropriate manner in bins provided.

Your Nominated Supervisor will check the area is tidy before you leave for the day



Leptospirosis can be contracted by coming into direct contact with the urine of rats.

WASH HANDS BEFORE EATING, DRINKING OR SMOKING

SITE CLEANLINESS



FCC Greatmoor will maintain a high standard of cleanliness for YOU whilst you are our guests, please help and support us to achieve this.

We have a dedicated team who will be cleaning and sanitizing, washrooms, toilets, kitchens, locker rooms, offices and drinking fountains around site.



ONLY eat, drink and smoke in allocated areas
Please keep welfare facilities clean & tidy

Please place YOUR rubbish in bins provided once you have finished your meals.



Illegal Substances at Work



**Alcohol and
Non-prescription drugs
are NOT permitted on
Site.**

Anyone suspected of being under the influence of drugs or alcohol will be asked to leave with immediate effect.

**Random drugs and alcohol tests may be performed
without notice**

General



- Mobile phone - No mobile phone use is allowed on plant unless pre-approved by an FCC Manager
- Greatmoor EfW operates a 3 strikes rule - on the 3rd strike you will be asked to leave site.
- The 3 strikes system can be superseded for matters that are deemed gross misconduct – ie a positive drug/alcohol test

this could result in immediate removal from site

SAFETY FROM THE SYSTEM



DO NOT interfere with any item of Plant or Apparatus which has not been identified on your working party safety document.

Treat ALL items of Plant and Apparatus as 'LIVE' and available for service.

If you have ANY concerns about the Plant or the Apparatus which you have been asked to work on

Or if

DANGER arises during the course of your work, stop work immediately and withdraw the working party.



**SEEK ADVICE FROM
YOUR NOMINATED
SUPERVISOR
OR A
SENIOR AUTHORISED
PERSON.**



Priority number 1 - Be safe

Health and safety isn't additional to what we do, it should be an integral part of it

The Management Team at Greatmoor want each and every one of you to go home in the same physical condition you attended site in (although maybe a little more tired!)

If you see any unsafe acts or conditions, please ensure you report them immediately

Reporting a near miss today might avoid an accident tomorrow!

Near Misses and Accident Reporting



Near Misses, Incident, Environment Incident & Accidents **MUST** be reported to a member of Greatmoor EfW staff immediately.

Even those which YOU consider are not significant in nature, should STILL be reported to help prevent re-occurrence of events and HELP US to continually improve Health and Safety at Greatmoor EfW.

In the event of an **Emergency** contact the main control room using the site emergency telephones, **Dial # 2222**.

Give your:

Name, Location on site, Nature of the Emergency, Number of Persons involved.



EXPECTED SITE BEHAVIOURS



All FCC Environments employees, contractor and visitors have the right to be treated with respect and dignity.

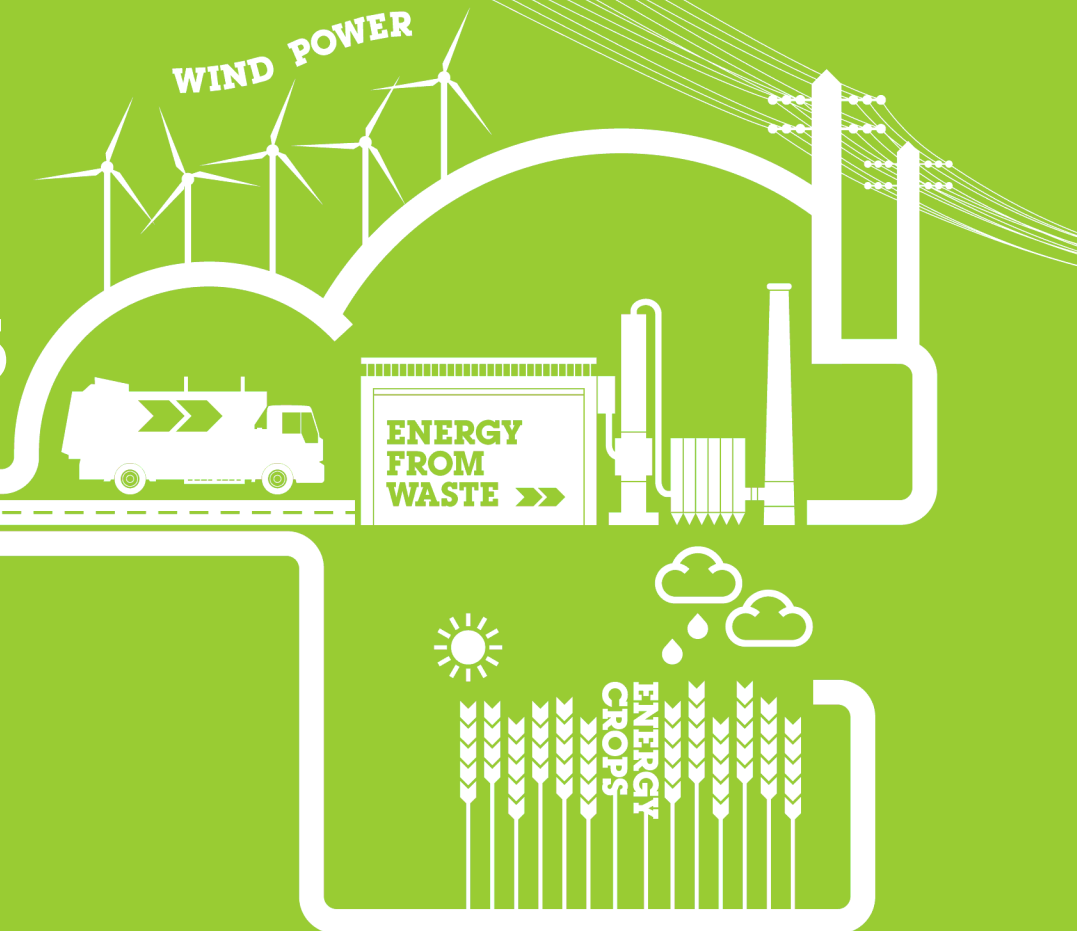
FCC Environment will never tolerate any violent, abusive, threatening, bullying, racial harassment or similar behaviours from employees, contractors or visitors.

Any person displaying these behaviours will be asked to leave the site immediately and may subsequently be banned from ALL FCC Environment sites.

Where appropriate FCC Environment will have no hesitation in immediately involving the police or other authorities to deal with these situations.



CDM Induction 2026



from waste to resource



What is CDM?

Construction Design and Management regulations 2015

Why do we have to have to comply with the CDM regulations?

The outage is covered by CDM due to a combination of the following:

- last longer than **30 working days**
- has more than **20 workers** working simultaneously at any point in the project;
- or exceed **500 person days**

Greatmoor EfW CDM Induction



Key roles and responsibilities

Client	FCC Environment (UK) Ltd
Designer	Mike Dunn - FCC
Principal contractor	FCC Environment (UK) Ltd
H&S Manager	Andrew Braybrooke – FCC
H&S Advisor	Mark Hirst- FCC
Environment Manager	Londziwe Simelane-Hall - FCC

Greatmoor EfW CDM Induction



What do you need to do?

1. Complete the General Site Induction and pass the post induction questionnaire.
2. Complete this CDM induction
3. Obtain helmet stickers from reception or your supervisor — this will only be issued once you have completed both point 1 & 2 above



You are not authorised to commence work on the CDM project until you have met all the above criteria

Greatmoor EfW CDM Induction



THIS IS A CDM SITE

FCC environment | **Greatmoor** Energy from Waste | **working in partnership** | **HEALTH & SAFETY**

You are now entering an Outage CDM area which complies with the Construction (Design and Management) regulations 2015. Under the Health & Safety at Work Act 1974 all persons entering this site must comply with all regulations under this act.

SITE SAFETY

All Contractors are to sign in at the designated area and report directly to their Nominated Supervisor before commencing work.

- Safety overalls must be worn
- Protective footwear must be worn
- Hard hat must be worn
- Safety glasses must be worn
- Unauthorised entry to this site is strictly forbidden

In the event of an emergency contact the control room on 01296 323454

Radio Channels

Signs around site will display the channel number which your company will use

You also have the A6 card with channel numbers

Emergency number

#2222



Confined space entry

Medium Risk Confined Space entries will be managed by Mines Rescue

- You will only be permitted to enter a Confined space if you have a suitable and in date Confined space training certificate
- You can only Enter a confined space if you have been issued a site specific confined space entry Tag
- You may only enter a confined space with the express permission of Mines rescue and FCC.



There will be two areas on site:

Confined Space:

A *confined space* is an area that is substantially enclosed and presents reasonably foreseeable risks to anyone entering it, such as lack of oxygen, toxic atmospheres, flooding, or difficulty in exit.

These spaces are not designed for continuous worker occupancy and often have limited openings for entry and exit.

Examples include tanks, silos, sewers, pits, and enclosed ducts. Because the hazards can develop quickly and without warning, confined spaces require strict controls, risk assessments, and safe systems of work before entry.

This will be identified before work commences

Greatmoor EfW CDM Induction



Restricted Space:

A *restricted space* is an area that is not necessarily hazardous by atmosphere but is difficult to access or move within due to limited openings, tight clearances, awkward working positions, or physical obstructions.

These spaces may restrict mobility or evacuation but do not automatically meet the criteria of a confined space.

Examples include lofts, crawl spaces, congested plant rooms, and areas behind fixed machinery. Although they usually pose lower inherent risk than confined spaces, restricted spaces still require careful planning, ergonomic consideration, and safe access arrangements.

This will be identified on site before work commences

A Confined Space certificate will still be required for either space designation.



Communications

Communication is vital, as a result the following will take place:

- Daily CDM and a progress meeting at 10:00 (Supervisors only)
- Safety Stop Meeting - If standards drop below what is Acceptable.
- Observational Safety Audits.
- Daily Team Briefings – Conducted by supervisors.
- Tool Box Talks - As required



Co-ordination and Communication

There will be many more people on site than normal.

There will be a high level of interaction between contractors and FCC employees working in close vicinity to each other.

So:

Be aware of other working parties working above or below you!

Think about what you are doing and how it may impact or effects others.



Housekeeping

Housekeeping has the potential to be one of the biggest issues during the outage **IF** we don't get it right from the start.

KEEP the following in mind:

- Keep Your point of work clean and tidy.
- Keep ALL walkways clear.
- Don't rely on others to tidy up after You.
- Good Housekeeping helps prevent accidents,

If **YOU FAIL** to maintain a clean working area **YOU** will be called back to clean up **YOUR** mess.



Horseplay & Poor practice

Horseplay will not be tolerated.

Anyone found to be behaving recklessly will be asked to leave site.

Poor housekeeping that endangers others will not be tolerated and could result in a Warning or Removal from site for repeat Offenders.

Remember - We all have a duty to look after each other.



Safety Equipment

Any person found to be interfering with **ANY** important electrical supplies or other electrical safety equipment will be immediately removed from site.

Any person found to be interfering with **ANY** device that has been installed in the interest of Health & Safety such as isolations, will also be immediately removed from site.

Greatmoor EfW CDM Induction



General

Mobile Phones - **NO** mobile phone use is allowed on plant unless pre-approved

Personal use of mobile phones will be limited to dedicated breaks. The use of earphones to listen to music is also prohibited on site.

Greatmoor EfW operates a **3 strikes rule** - on the 3rd strike you're out!

The 3 strikes system can be superseded for matters that are deemed **gross misconduct** - this could result in immediate dismissal from site.



Priority Number 1 – **BE SAFE**

Health and Safety isn't a bolt on to what we do, it should be an integral part of everyday work.

The management team at Greatmoor want each and everyone of you to go home in the same physical condition you attended site in (although maybe a little more tired)

If you see any unsafe acts or conditions, please ensure you report them immediately.

**Reporting a near miss today might
avoid an accident tomorrow!**



You must now complete the induction questionnaire, click the link below

[Induction Questionnaire](#)

If you arrive on site after 5pm without an induction, you will need to complete a manual questionnaire, speak to your NS